

For immediate release

9 January 2019, Hong Kong

Sun Hung Kai & Co launches unlimited leave policy

Sun Hung Kai & Co. Limited (HKEX: 0086, the “Company”) announced that it has launched an unlimited paid leave policy (the “policy”) for all the Company’s immediate staff by removing employees’ annual limit on paid annual leave.

The introduction of this policy is a result of research on global employee engagement practices suitable for an innovative and results-oriented workplace. The Company boasts a seasoned, international and dynamic team of professionals which leads the Principal Investments business and provides management and support function for its subsidiaries. The policy will allow employees to focus on producing exceptional results through better control over their work schedule while allowing room for creativity and personal growth. To the best of its knowledge, the Company is one of the pioneers in offering this employee benefit amongst Hong Kong corporates.

Mr Lee Seng Huang, Group Executive Chairman, said, “We entrust our employees with the freedom to gain deeper ownership of their jobs. For the past 50 years, Sun Hung Kai & Co. has excelled in the fast-moving financial services sector through a history of reinvention. This policy is true to our culture, and our motivated and innovative team will continue to take the Company forward.”

The year 2019 marks the 50th anniversary of Sun Hung Kai & Co. Group.

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About Sun Hung Kai & Co. Limited

Sun Hung Kai & Co. Limited (together with its subsidiaries, the “Group”) is an investment firm headquartered in Hong Kong. Since its establishment in 1969, the Group has owned and operated market-leading businesses in financial services. Building on its rich heritage, experience and network, the Group aims to generate long-term capital growth for its shareholders through a diverse, yet complementary, portfolio of businesses and investments across multiple asset classes. It is the major shareholder of leading consumer finance firm United Asia Finance, and a substantial shareholder of Everbright Sun Hung Kai. The Group currently holds about HK\$40 billion* in total assets. www.shkco.com.

*As at 30 Jun 2018

For enquiries, please contact:

Nancy Chen +852 3748 2823 nancy.chen@shkco.com